

Graduate Student Parents: The Underserved Minority

Council of Graduate Schools - 46th Annual Meeting

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William Russel

Dean, Graduate School

Princeton University

Family Friendly Policies and Programs for Princeton Faculty

New Parents

- Nine to thirteen weeks paid disability for birth mother
- Automatic one-year extension of tenure clock per child
- One semester of workload relief for primary caregiver

For Faculty with Children

- Backup/emergency care options
- Dependent care travel fund
- Access to Carebridge Corporation services
- Tuition grant for college

Family Friendly Policies and Programs for Graduate Students [under consideration]

For Birth or Adoption

- Three month suspension of academic work for birth mothers
 - enrollment and benefits continue
 - stipend and tuition paid by Graduate School
- Additional semester of enrollment with support
 - available to birth mother and/or primary caregiver
 - stipend and tuition paid as:
 - University Fellowship - Graduate School
 - Assistant in Research - advisor

For Graduate Students with Children

- Backup/emergency care options
- Assistance with childcare expenses - on campus or on travel
- Subsidy of health care for dependents
- Access to Carebridge Corporation assistance