

The purpose of the program is to develop a faculty oriented universal blueprint for creating a climate of inclusiveness in graduate education.

- Use a seamless and constant approach with recruiting, mentoring and funding students and expand efforts
- Ensure Graduate School leadership to champion the message
- Focus on excellent mentoring from day one with new faculty
- Reinforce the climate with policies and practices
 - Graduate faculty appointment/reappointment
 - Program reviews and orientation
 - Awards
- Use the Web site to expand mentoring practices